# 2017年首届 国际工程师资质认证 培训班



Professional Home for Life <sup>®</sup> for Engineers and Technicians

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## Professional Registration in China

Colin Sellers, Manager, Registration & Standards Dick Bacon, Manager Professional Development

**Getting Registered** 

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#### What this presentation will cover:

- What is the IET and why should I join?
- What is Professional Registration?
- What does it mean to you?
- What are the categories of Professional Registration?
- What is Underpinning Knowledge and Understanding (UK&U)?
- What is Competence and how is it demonstrated and assessed?
- How do you make an application?

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## The IET

- A professional body for engineers, technicians and those involved in engineering
- > 169,000 members in 150 countries

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- Broad based engineering coverage spanning 5 Sectors
  - Built Environment, Design & Production, Energy, Information & Communications, Transport
- Has a history going back to 1871 and is regulated by Royal Charter
- Members span all technical roles from factory floor to Chief Executive
- The IET is the largest of the 35 professional bodies licensed by the Engineering Council of the UK

## IET Role

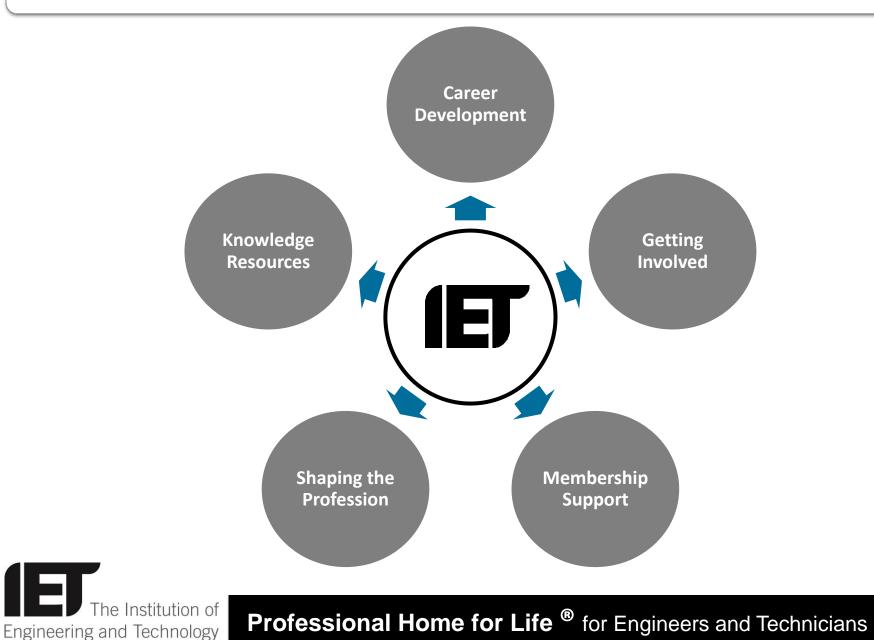
- Sets or applies standards to regulate membership and professional registration
- Accredits degree courses and industry development schemes

careers

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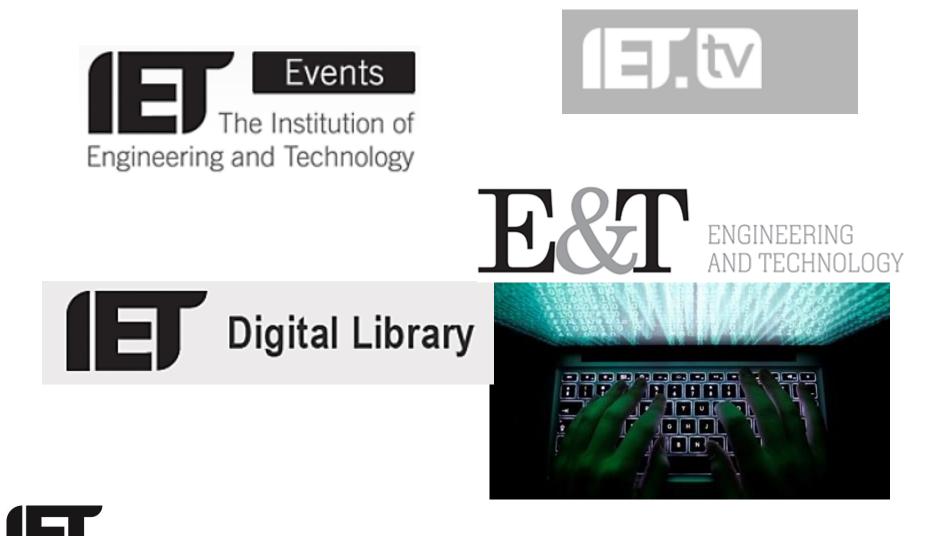
- Provides independent advice to government
- Provides a comprehensive educational support programme
- Provides award recognition of key contributors
- Provides wide range of services and support to engineers & technicians throughout their

#### **Benefits of IET Membership:**



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### **Knowledge Resources**



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## IET VISION

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## Working to engineer a better world

# The Institution of Engineering and Technology

#### **INSPIRE INFORM INFLUENCE**























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#### **INSPIRE INFORM INFLUENCE**

# IET VALUES

We treat everyone with integrity and respect, continually striving for excellence in all our activities and use the power of teamwork to deliver value.

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#### **INSPIRE INFORM INFLUENCE**

## What is Professional Registration?

- International recognition of your Competence and Commitment
- Helps ensure the safeguarding of society
- Gives employers, government and society confidence in engineering





## What is Professional Registration

 UK-SPEC, the Registration process and Career Manager



# What does Professional Registration mean to you?

- Improved career prospects and employability
- Higher earning potential
- Professional attitude
- Enhanced status
- International Recognition including on International Projects



Greater Influence

## Benefits of Professional Registration

- Recognition as a professional in your field;
- Improved self motivation, career opportunities and salary prospects;
- Greater influence within your organisation and industry;
- Confirmation that you are a competent engineer and/or technology professional;
- Connecting you with innovative, influential and inspirational people;
- International recognition of your qualifications



# What does Professional Registration mean to business?

- Technical/managerial credibility
- Assurance of competence
- Confirmation of skills claimed
- International recognition

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- Recruitment and retention
- Enhanced organisational reputation
- Quality Management System

## Your Journey to Professional Registration

The Engineering Council UK video

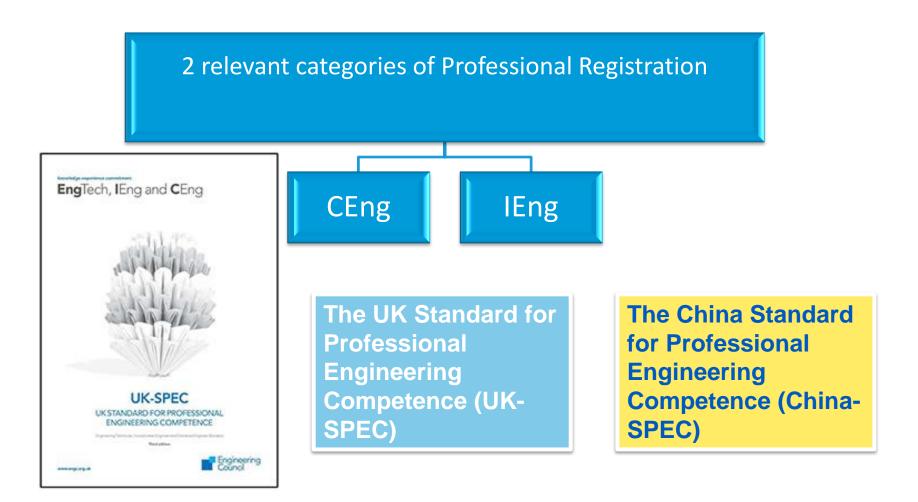




#### **Professional Registration Categories**

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#### Which Registration Category should you choose?

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Incorporated Engineer (IEng)	Chartered Engineer (CEng)
<ul> <li>Maintain/manage applications of current/developing technology</li> <li>Apply existing/emerging technology</li> <li>Problem solve</li> <li>Involved in design/development/manufacture/construction/operation</li> <li>Contribute to continuous improvement</li> <li>Manage planning/budgeting &amp; organisation of tasks/people &amp; resources</li> </ul>	<ul> <li>Pioneers technology/engineering services/management methods</li> <li>Develop new/existing technology</li> <li>Design responsibility for complex systems and/or high risk areas</li> <li>Problem solve</li> <li>Make a key contribution to your business's success, through innovation/creativity/change</li> <li>Develop better production techniques/marketing &amp; construction concepts</li> <li>Promote advanced designs/design methods</li> <li>Lead planning/budgeting &amp; organisation of tasks/people &amp; resources</li> </ul>

## Break



#### **Underpinning Knowledge and Understanding**

#### Competence

Underpinning Knowledge and Understanding

#### Exemplifying Qualifications:

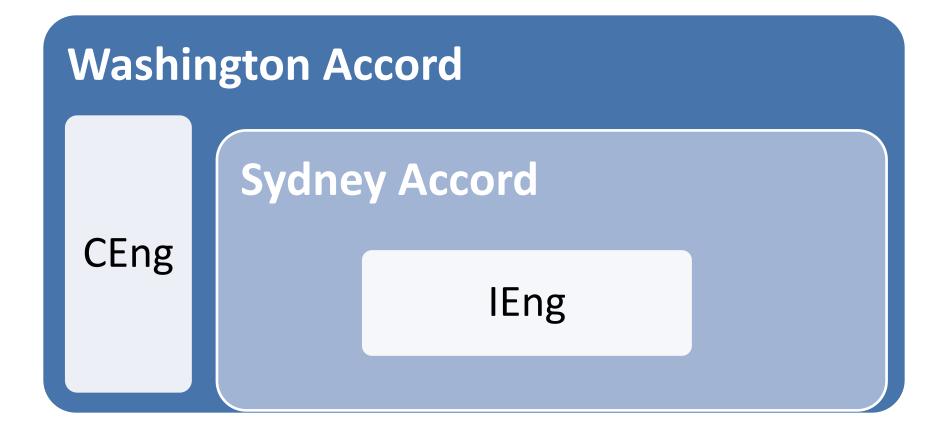
- CEng: accredited BEng(Hons) + MSc/FL or accredited MEng degree
- IEng: accredited Bachelor degree or HND/Foundation Degree + FL
- See <u>CEEAA</u> for accredited courses in China (CEng level)

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Do not hold exemplifying qualifications?

#### **International Accords and Agreements**





## Do not hold Exemplifying Qualifications?

- Recognised Chinese (or other) equivalent qualification(s)
- Other relevant qualifications
- Work-based or other experiential learning
- Technical Report

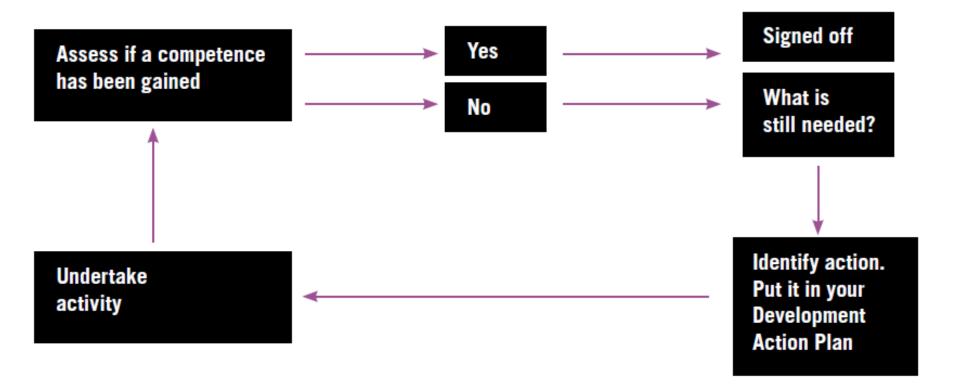


#### **Initial Professional Development:**

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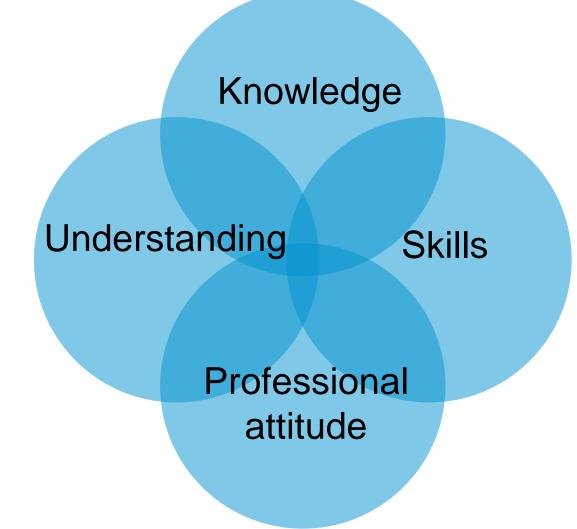


#### **Initial Professional Development: a structured example**



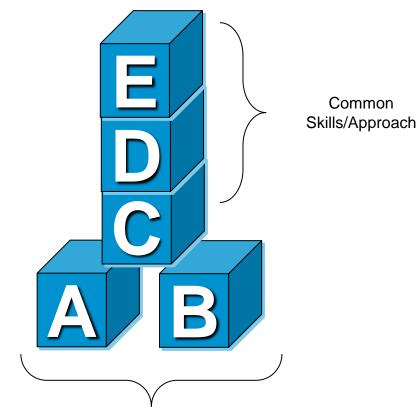


#### What is Competence?





#### **Defining Competence:**



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A - Knowledge and understanding

B - Design and development of processes, systems, services and products

C - Responsibility, management / leadership

D - Communication and interpersonal skills

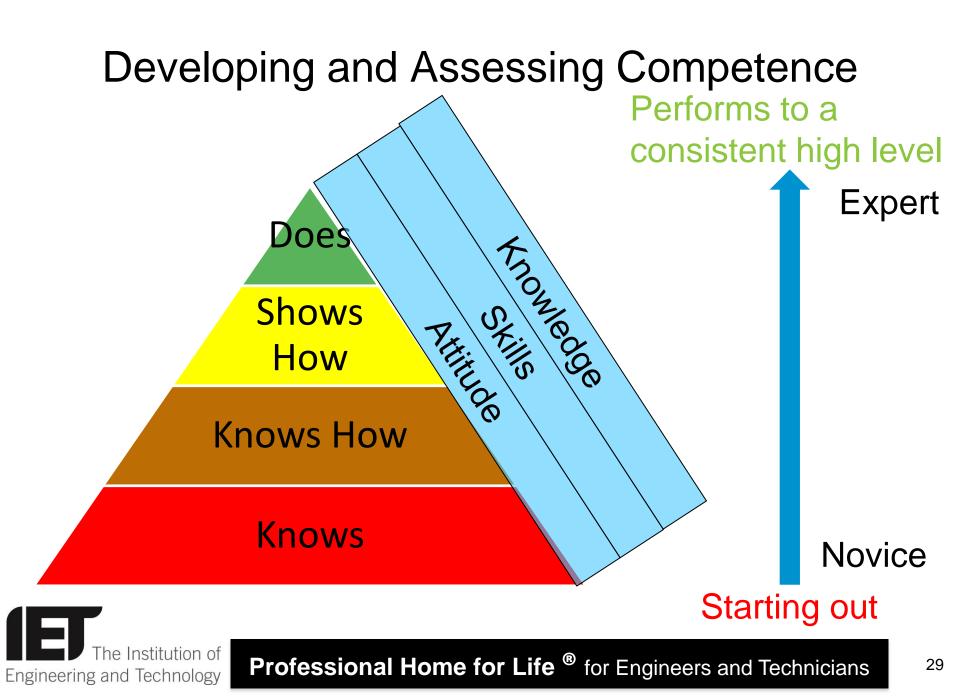
E - Professional commitment

## **Competences** explained

- A&B
  - Technical Competence
- C&D

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- Managerial, organisation and employability/communication skills
- E (Commitment and Competence)
  - Professional approach to your work



## Break

Lunch



## How is Competence Assessed?

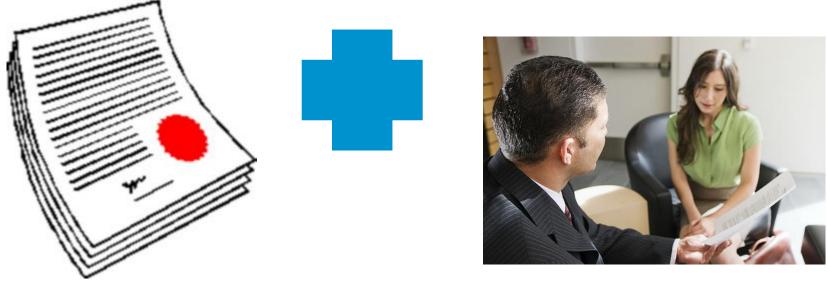
- Not a formal question-based examination
  - Not "What is the Norton Equivalent circuit for....."
- Assessment is based on situations you have faced, not theoretical situations
- Requires candidates to answer
  - Tell me how you solved....

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- Tell me how you have designed...
- Tell me about the projects have you led...

## How is Competence Assessed?

- A review of your written evidence, plus supporting documentation
- A face-to-face interview





## **Commitment explained**

- Codes/Rules of Conduct
  - Professional and industry-specific
- Safety and Safe systems of work
- Sustainable Development
  - Environmental impact, etc..
- Continuing Professional Development
  - Competence maintenance and development
- Ethical practices

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## How to make an application

- Be familiar with UK-SPEC/China-SPEC
- Record evidence of how you demonstrated competence and commitment during, for example, any Initial Professional Development you have undertaken
- Self-assess your evidence against the competence and commitment requirements
- Show how you plan for and address Continuing Professional Development (CPD)

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## Applying for Professional Registration

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- Fill out the professional registration checklist
- Focus on your career history
- Use the guidance notes available
- 1<sup>st</sup> Person, strong action verbs
- No more than 12 pages
- Include an Organisation Chart
- Preview your application at any time or to send a copy to an advisor for feedback

### Applying for Professional Registration

Career Manager The Institution of	× Close
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Assessment Verification	Please indicate your opinion of the candidate's performance under the following headings in 3,000 characters or less,
<u>Assessment Verification</u>	comments you have provided.
Verify Please review and verify each section of the application. You can visit t The Guest Ticket will be deactivated once you have confirmed that you	A - Knowledge and Understanding of Engineering or Technology Principles Use a combination of general and specialist engineering knowledge and understanding to optimise the application of existing and emerging technology *
Your Details         Yerify           Title         Mr           Full Name         Career Manager Demo 2           Registration Category         Chartered Engineer	Has the candidate demonstrated against the statement?     Please select
Job Title Job Title	
View Application Form View Application Form	B - Practical Application of Engineering or Technology Skills
Type Last Verified	Apply appropriate theoretical and practical methods to the analysis and solution of engineering problems
Accountability diagram Verify Supporter Reference Form Complete Submit Please complete all Verification(s) before proceeding to submit.	Has the candidate demonstrated against the statement? Please select

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- Have your application verified online by your supporters
- Then submit your application to the IET

## **Completing the Application Form**

- We will use my application as an example
- This is completed using the IET's Career Manager online tool
- Let's go!





## Submitting your application form

- Once you have completed the application and the application checklist is all complete
- Share your application with your supporter(s) for their verification
  - Who can be a supporter?
  - Someone who has known you professionally for at least 2 years, and can verify your work/projects you have worked on, e.g. your line manager, college supervisor, etc.
- Upon receipt of supporter verification
- Submit your application

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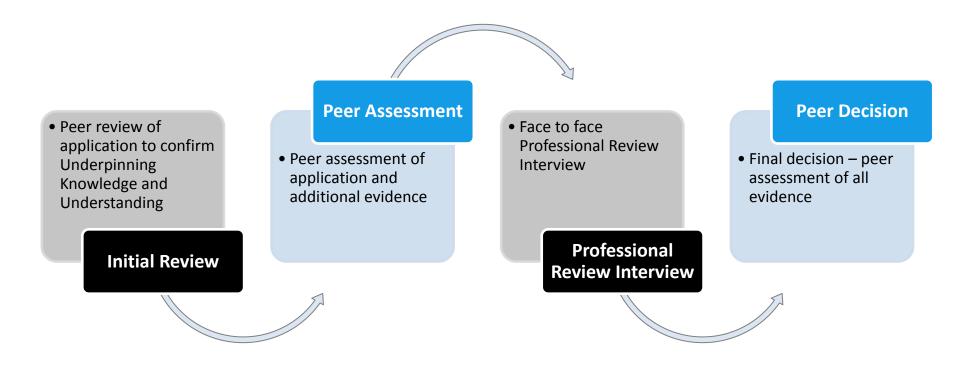
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## Break

2 hours after lunch

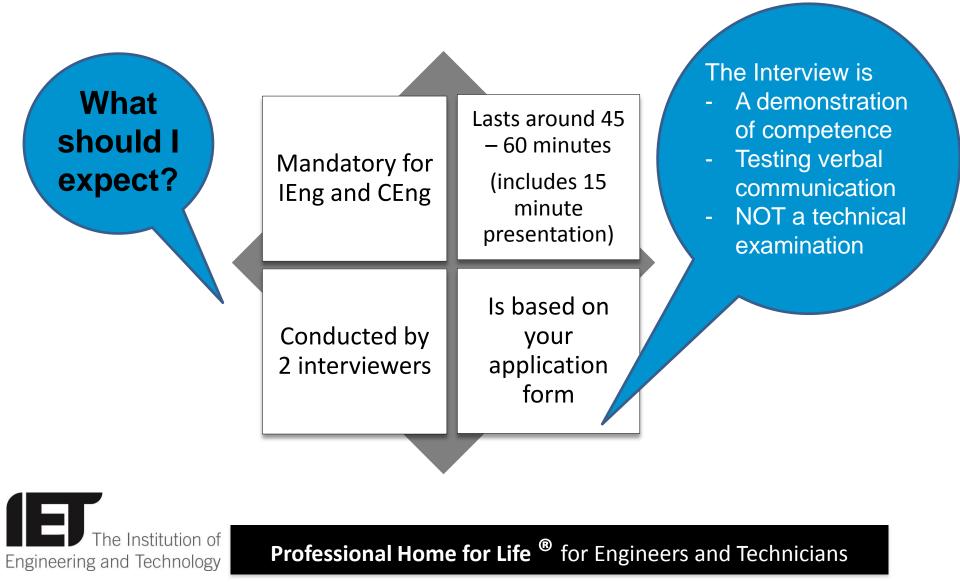


#### **IET Professional Review Process Overview**





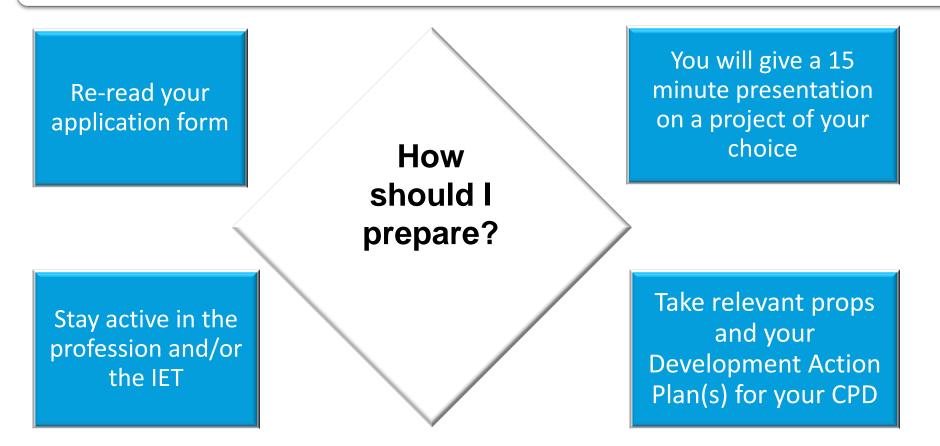
#### **The Professional Review Interview**



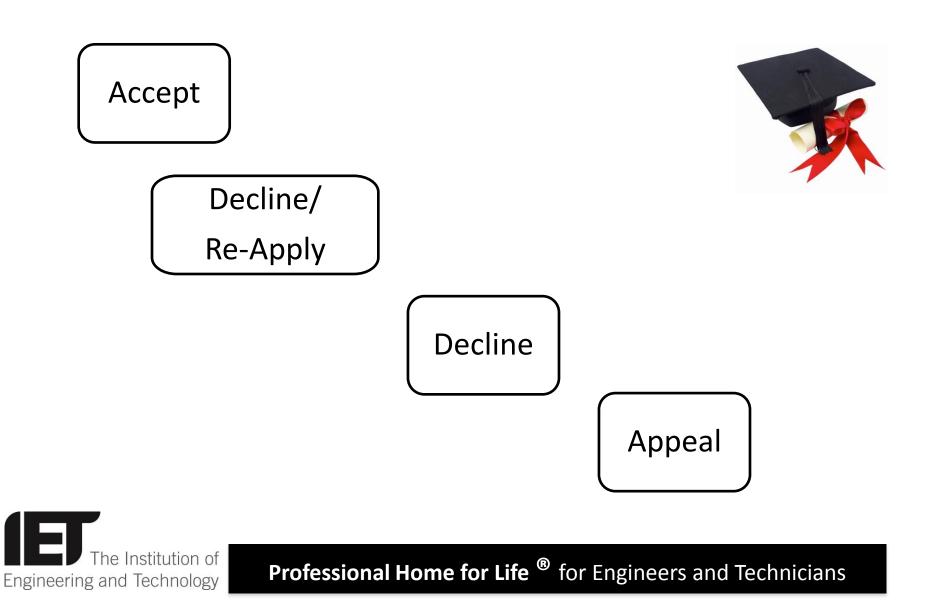
#### **Professional Review Interview**

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Remember – Code of Conduct, risk, sustainability and ethics will be covered



## Questions?



## End

